

West Kern Water District Salary Grades

<u>Salary Grade</u>	<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
Accounting			
ACCT20	Accounting Clerk	\$3,425.42	\$5,877.22
ACCT31	Water Service Technician	\$4,558.92	\$6,472.39
ACCT32	Purchasing Clerk	\$3,647.49	\$6,093.96
ACCT35	Accounting Technician	\$4,137.85	\$6,598.54
ACCT37	Facilities Maintenance	\$4,230.25	\$7,257.69
ACCT40	Warehouse Operator	\$4,230.25	\$7,257.69
ACCT60	Asst. to Dir. of Finance	\$5,548.53	\$7,692.96
Administration			
ADMN07	Administrative Clerk	\$3,503.58	\$5,962.50
ADMN10	Administrative Assistant	\$4,777.45	\$6,884.59
ADMN12	Technical Analyst	\$4,785.80	\$7,082.77
ADMN15	HR Administrator	\$5,550.30	\$7,318.13
ADMN25	Regulatory Administrator	\$7,149.30	\$8,808.72
ADMN45	Dir. of Finance	\$8,263.27	\$12,425.77
ADMN50	Director of Operations	\$9,176.48	\$13,048.54
ADMN60	General Manager	\$17,499.73	\$17,936.53
Engineering			
ENG07	Operations Clerk	\$3,503.58	\$5,962.50
ENG30	Asst. to Dir. of Oper.	\$5,550.30	\$7,318.13
ENG60	Oper/Eng Administrator	\$6,536.35	\$9,737.91
Field Services			
FSER05	Meter Reader	\$3,981.51	\$6,472.39
FSER10	Water Quality Technician	\$3,471.60	\$6,905.91
FSER15	Industrial Field Rep.	\$4,871.62	\$7,559.71
FSER25	Field Services Supervisor	\$6,278.74	\$9,371.91
Production			
PROD05	Operator	\$4,200.04	\$6,383.87
PROD10	Mechanic	\$4,232.02	\$7,257.69
PROD17	Electrician	\$4,825.42	\$7,737.39
PROD18	Senior Electrician	\$6,278.74	\$9,068.10
PROD21	Mechanic Supervisor	\$6,278.74	\$9,068.10
PROD30	Production Administrator	\$6,536.35	\$10,091.46
Transmission & Dist.			
TRAN20	Equipment Operator	\$3,471.60	\$6,905.91
TRAN30	Crew Supervisor	\$6,278.74	\$9,068.80
TRAN35	T & D Supervisor	\$6,278.74	\$9,371.91