

West Kern Water District Salary Grades

<u>Salary Grade</u>	<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
Accounting			
ACCT20	Accounting Clerk	\$3,528.18	\$6,053.54
ACCT31	Water Service Technician	\$4,695.69	\$6,666.56
ACCT32	Purchasing Clerk	\$3,756.91	\$6,276.78
ACCT35	Accounting Technician	\$4,261.99	\$6,796.50
ACCT37	Facilities Maintenance	\$4,357.16	\$7,475.87
ACCT40	Warehouse Operator	\$4,357.16	\$7,475.87
ACCT60	Asst. to Dir. of Finance	\$5,714.99	\$7,923.75
Administration			
ADMN07	Administrative Clerk	\$3,608.69	\$6,141.38
ADMN10	Administrative Assistant	\$4,920.77	\$7,091.13
ADMN12	Technical Analyst	\$4,929.37	\$7,295.60
ADMN15	HR Administrator	\$7,363.78	\$9,072.98
ADMN25	Regulatory Administrator	\$7,363.78	\$9,072.98
ADMN45	Dir. of Finance	\$8,511.17	\$12,798.93
ADMN50	Director of Operations	\$9,451.77	\$13,440.27
ADMN60	General Manager	\$18,024.72	\$18,474.63
Engineering			
ENG07	Operations Clerk	\$3,608.69	\$6,141.38
ENG30	Asst. to Dir. of Oper.	\$5,716.81	\$7,538.27
ENG60	Oper/Eng Administrator	\$6,732.44	\$10,030.80
Field Services			
FSER05	Meter Reader	\$4,100.96	\$6,666.56
FSER10	Water Quality Technician	\$3,575.75	\$7,113.60
FSER15	Industrial Field Rep.	\$5,017.77	\$7,786.50
FSER25	Field Services Supervisor	\$6,467.10	\$9,653.07
Production			
PROD05	Operator	\$4,326.04	\$6,575.39
PROD10	Mechanic	\$4,358.98	\$7,475.87
PROD17	Electrician	\$4,970.18	\$7,969.87
PROD18	Senior Electrician	\$6,467.10	\$9,340.93
PROD21	Mechanic Supervisor	\$6,467.10	\$9,340.93
PROD30	Production Administrator	\$6,732.44	\$10,394.80
Transmission & Dist.			
TRAN20	Equipment Operator	\$3,575.75	\$7,113.60
TRAN30	Crew Supervisor	\$6,467.10	\$9,340.94
TRAN35	T & D Supervisor	\$6,467.10	\$9,653.07