

West Kern Water District Salary Grades

<u>Salary Grade</u>	<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
Accounting			
ACCT20	Accounting Clerk	\$3,341.87	\$5,733.87
ACCT31	Water Service Technician	\$4,447.73	\$6,314.53
ACCT32	Purchasing Clerk	\$3,558.53	\$5,945.33
ACCT35	Accounting Technician	\$4,036.93	\$6,437.60
ACCT37	Facilities Maintenance	\$4,127.07	\$7,080.67
ACCT40	Warehouse Operator	\$4,127.07	\$7,080.67
ACCT60	Asst. to Dir. of Finance	\$5,413.20	\$7,505.33
Administration			
ADMN07	Administrative Clerk	\$3,418.13	\$5,817.07
ADMN10	Administrative Assistant	\$4,660.93	\$6,716.67
ADMN15	HR Administrator	\$5,414.93	\$7,139.60
ADMN25	Regulatory Administrator	\$6,974.93	\$8,593.87
ADMN45	Dir. of Finance	\$8,061.73	\$12,122.70
ADMN50	Director of Operations	\$8,952.66	\$12,729.60
ADMN60	General Manager	\$19,917.73	\$19,917.73
Engineering			
ENG07	Operations Clerk	\$3,418.13	\$5,817.07
ENG30	Asst. to Dir. of Oper.	\$5,414.93	\$7,139.60
ENG60	Oper/Eng Administrator	\$6,376.93	\$9,500.40
Field Services			
FSER05	Meter Reader	\$3,884.40	\$6,314.53
FSER10	Water Quality Technician	\$3,386.93	\$6,737.47
FSER15	Industrial Field Rep.	\$4,752.80	\$7,375.33
FSER25	Field Services Supervisor	\$6,125.60	\$9,143.33
Production			
PROD05	Operator	\$4,097.60	\$6,227.87
PROD10	Mechanic	\$4,128.80	\$7,080.67
PROD17	Electrician	\$4,707.73	\$7,548.67
PROD18	Senior Electrician	\$6,125.60	\$8,846.93
PROD21	Mechanic Supervisor	\$6,125.60	\$8,846.93
PROD30	Production Administrator	\$6,376.93	\$9,845.33
Transmission & Dist.			
TRAN20	Equipment Operator	\$3,386.93	\$6,737.47
TRAN30	Crew Supervisor	\$6,125.60	\$8,846.93
TRAN35	T & D Supervisor	\$6,125.60	\$9,143.33