

WEST KERN WATER DISTRICT
BOARD OF DIRECTORS
REGULAR BOARD MEETING

Minutes – Board of Directors
Tuesday, December 16, 2025

800 Kern Street
Taft, California

Directors Present: *Scott Niblett*
 Bo Bravo
 David A. Wells
 Barry M. Jameson
 Gary Morris

Ex-Officio Officer: *Greg A. Hammett, General Manager/Secretary*

District Counsel: *Alex Dominguez*

Recording Secretary: *Deann Crabtree*

Staff in Attendance: *Tami Sivils, Adeana McDaniel-Furman, Taylor Miller*
 Wendy Adams-Rosenberger, Troy Turley, John Stuntebeck,
 Zak Crabb and Mike Law

I. CALL TO ORDER

II. FLAG SALUTE

III. ROLL CALL/DETERMINATION OF A QUORUM

President Scott Niblett called the meeting to order at 5:00 p.m. Administrative Assistant, Deann Crabtree called roll and noted President Scott Niblett, Vice President Bo Bravo, Director Barry M. Jameson, Director David A. Wells and Director Gary J. Morris as present.

IV. CONFLICT OF INTEREST STATEMENTS

No conflicts to report.

V. PUBLIC COMMENT

No public comment.

VI. APPROVAL OF THE AGENDA

*Upon Motion by Director Jameson, Seconded
By Director Bravo and Carried Unanimously
With 5 Ayes, 0 Noes
To Approve the December 16, 2025
Regular Board Meeting Agenda.*

**VII. DISCUSSION AND APPROPRIATE ACTION REGARDING:
APPROVAL OF MINUTES**

A. November 18, 2025 Regular Board Meeting

*Upon Motion by Director Wells, Seconded
By Director Morris and Carried Unanimously
With 5 Ayes, 0 Noes
To approve the Minutes of the
November 18, 2025 Regular Board Meeting.*

VIII. APPROVAL OF CONSENT AGENDA

IX. CONSENT AGENDA ITEMS

i. **Discussion and Appropriate Action Regarding:
Training Report**

RECOMMENDATION: Information Only.

ii. **Discussion and Appropriate Action Regarding:
Operations Department Review**

RECOMMENDATION: Information Only.

iii. **Discussion and Appropriate Action Regarding:
Cash Flow for November 2025**

RECOMMENDATION: Information Only.

iv. **Discussion and Appropriate Action Regarding:
Capital Improvement Budget Comparison and Equipment Procurement**

RECOMMENDATION: Information Only.

v. **Discussion and Appropriate Action Regarding:
Safety Meeting & Project Report**

X. DISCUSSION & APPROVAL OF ITEMS PULLED FROM CONSENT AGENDA

*Upon Motion by Director Morris, Seconded
By Director Wells and Carried Unanimously
With 5 Ayes, 0 Noes
To Approve Consent Items i-v of the
December 16, 2025 Regular Board Agenda.*

XI. COMMITTEE REPORTS

A. **WATER RESOURCES COMMITTEE
(Wells, Bravo)**

1. **Discussion and Appropriate Action Regarding:
Water Supply Report**

Regulatory Administrator, Wendy Adams-Rosenberger reviewed the current Water Supply Report with Directors and staff.

2. **Discussion and Appropriate Action Regarding:
General Manager Water Report**

General Manager, Greg A. Hammett reviewed the Northern Sierra Precipitation report, state reservoir conditions and various hydrology reports with the board, the General Manager also reported on the Delta Conveyance Project and State Water Project allocation.

B. **ADMINISTRATION COMMITTEE
(Jameson, Bravo)**

1. **Discussion and Appropriate Action Regarding:
Director Compensation**

General Manager, Greg A. Hammett General reported it's an appropriate time for the Board to review the current level of Director's meeting compensation and discuss a potential adjustment for 2026. Currently, the compensation is \$233.08 per meeting. The average 2025 average CPI to date is 3%. An increase, if approved, would be effective in January 2026.

*Upon Motion by Director Morris, Seconded
By Director Bravo and Carried Unanimously
With 5 Ayes, 0 Noes
Denied any Increase to Director Compensation
For 2026.*

**FACILITIES COMMITTEE
(Jameson, Niblett)**

1. **Discussion and Appropriate Action Regarding:
Electric Vehicle Charging Station Improvements, Job #25-5000**

Operations Coordinator, Taylor Miller reported Electrical Power Systems (EPS) reviewed with Staff three options for the 16 bay electrical vehicle (EV) + photovoltaic (PV) + battery energy storage systems (BESS).

Options	Estimated Load (kW)	Estimated PV (kW)	Estimated BESS (kW)
1	92.0	270.7	180
2	158.4	406.1	270
3	316.8	607.1	405

It was determined that option 2 best meets the District's operational needs. This option consists of 8 dual-port (16 total ports) Level 2 power share chargers (19.2kW each). EPS is currently preparing the design based on this selection. The site layout is still under review, however, depending upon the tentative location of the new PG&E service, the EV parking stalls will likely need to be placed either on the north property line parallel to San Emidio or along the west property line adjacent to the high school's bus garage. These locations minimize trenching distance and align with the utility's preferred service route.

*Upon Motion by Director Jameson, Seconded
By Director Bravo and Carried Unanimously
With 5 Ayes, 0 Noes
To Approve Electrical Power Systems pay request 1
In the total amount of \$7,820.00 for preliminary
Review of system design options.*

2. **Discussion and Appropriate Action Regarding:
25 Hill Tank No. 2 Rehabilitation Project Scope A, Job 26-3200**

Production Administrator, John Stuntebeck reported the District entered into a contract with Unified Field Services in September 2025. The scope of this job was to remove the internal protective coating from the tank floor and preparation for Ultrasonic Thickness Testing (UTT) as required by the project plans and specifications. All work was completed to District specifications on December 4, 2025. To prepare for the UTT, the District requested three contractors to inspect the floor and provide proposals for the work. Diversified Project Service International (DPSI) submitted the lowest quote at \$10,450 for a two-person, two-day inspection. DPSI began work on December 10, 2025. Once the assessment is complete, staff will review the results and return to the Board with recommendations on the preferred path forward.

*Upon Motion by Director Jameson, Seconded
By Director Wells and Carried Unanimously
With 5 Ayes, 0 Noes
To Approve A. Unified Field Services Pay Request in
The amount of \$135,000.00 less 5% retention of
\$6,750.00 for total of \$128,250.00 for coating removal and floor
preparation for Ultrasonic Thickness testing. B. Issue Notice of
Completion with the County Recorders Office.*

3. **Discussion and Appropriate Action Regarding:
District Public Access Improvements for Parking and
Path Travel, Job #25-9000**

Operations/Engineering Administrator, Troy Turley reported the District will be receiving a Final Invoice from Inland Architects in the amount of \$652.50. The Contractor, Vortex, has completed all work per the plans and specifications as prepared by Inland Architects and approved by the City of Taft. The Contractor is scheduling a final walk through and sign off of the permit with the City of Taft for the week of December 8, 2025. Once the work is accepted by the City of Taft, Vortex will provide their final invoice.

*Upon Motion by Director Morris, Seconded
By Director Bravo and Carried Unanimously
With 5 Ayes, 0 Noes
To Approve A. Approve Inland Architects Final Pay
Request in the amount of \$652.50. B. Approve Vortex
Constructions Final Pay Request in the amount of
\$74,554.81 less 5% retention of \$3,727.74 for a total
of \$70,828.07 and Issue Notice of Completion with the
County Recorder's Office.*

4. **Discussion and Appropriate Action Regarding:
Well NW2 Rehabilitation, Job #26-6200**

Production Administrator, John Stuntebeck the District entered into a contract with South Valley Companies (SVC) in July 2025 to rehabilitate Well NW2. The scope of work included removing, repairing and reinstalling the pump, mechanical & chemical cleaning, and completing video surveys as described in the contract documents. All work, pending bacteriological testing and pump performance testing, was completed on December 15, 2025.

*Upon Motion by Director Jameson, Seconded
By Director Bravo and Carried Unanimously
With 5 Ayes, 0 Noes
To Approve the final invoice in the amount of
\$111,967.16, minus 5% retention of \$5,598.36
For a total payment of \$106,368.80, and authorize
Filing of the Notice of Completion with the County of
Recorder's Office upon successful bacteriological
and pump performance testing.*

**D. FINANCE COMMITTEE
(Morris, Niblett)**

**1. Discussion and Appropriate Action Regarding:
Accounts Payable for December 2025**

Controller/Finance Administrator, Adeana McDaniel-Furman presented the accounts payable report for December 2025.

*Upon Motion by Director Wells, Seconded.
By Director Morris and Carried Unanimously
With 5 Ayes, 0 Noes
To Approve Expenditure for December 2025
Bills When Funds are Available.*

**E. PERSONNEL COMMITTEE
(Wells, Morris)**

No items to discuss.

XII. INFORMATION ITEMS

No items to discuss.

XIII. ISSUES OF CONCERN

A. January 2026 Meeting Calendar

Directors approved the January Calendar.

B. Potential Issues to be Addressed at Next Board Meeting

No items to report.

C. Board of Director Announcements or Reports

No items to report.

D. General Manager's Report

General Manager, Greg A. Hammett reported Eric Averett resigned from the Board of Kern County Water Agency to assume the role of General Manger. Mark Mulkay, retired Kern Delta Water District Manager has expressed an interest to replace Eric Averett on the, Agency Board. The General Manager recommended that send a letter of support for Mr. Mulkay. After discussion the Board directed the General Manager to submit a letter of support.

E. Management Staff Report

No items to report.

F. Kern Non-Districted Land Authority Issues

The General Manger provided a brief report on KNDLA issues.

G. Attorney Report

No items to report.

XIV. CLOSED SESSION

1. Discussion and Appropriate Action Regarding:
Government Code, § 54956.9(d)(1)
Conference with Legal Counsel
Existing Litigation: 3 Cases
 - A. Rosedale-Rio Bravo WSD et al. v. KCWA et. al.;
Kern county Superior Court Case No. BCV-21-10418
 - B. California Department of Water Resources v. All Persons Interested
in The Matter of Authorization of Delta Conveyance Program
Revenue Bonds;
Sacramento County Superior Court Case No. 25CV000704
 - C. Amaya v. City of Taft, et al.;
Kern County Superior Court Case No. BCV-24-103650
2. Discussion and Appropriate Action Regarding:
Government Code, § 54956.9(d)(4)
Conference with Legal Counsel
Potential Litigation: 2 Cases

Directors moved into Closed Session at 5:55 p.m. The meeting was reconvened at 6:15 p.m.

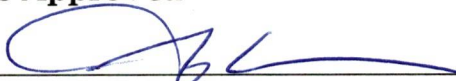
President Niblett reported no reportable action was taken in Closed Session.

XV. ADJOURNMENT

The meeting adjourned at 6:15 p.m.

January 27, 2026

Date Approved



Greg A. Hammett,
Secretary of the Board of Directors of
WEST KERN WATER DISTRICT

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