

West Kern Water District

Monthly Salary Grades

<u>Salary Grade</u>	<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
Accounting			
ACCT20	Accounting Clerk	\$4,398.54	\$7,546.88
ACCT31	Water Service Technician	\$5,854.08	\$8,311.13
ACCT32	Purchasing Clerk	\$4,683.71	\$7,825.19
ACCT35	Accounting Technician	\$5,313.37	\$8,898.57
ACCT40	Warehouse Operator	\$5,432.01	\$9,322.80
Administration			
ADMN10	Administrative Assistant	\$6,134.67	\$9,018.94
ADMN12	Technical Analyst	\$7,127.07	\$9,483.13
ADMN13	Facilities Maintenance	\$5,432.01	\$9,322.80
ADMN15	HR Administrator	\$9,180.35	\$11,538.46
ADMN25	Regulatory Administrator	\$9,180.35	\$11,538.46
ADMN35	Controller/Finance Admini	\$9,180.35	\$11,538.46
ADMN60	General Manager	\$23,030.96	\$23,032.53
Engineering			
ENG07	Operations Clerk	\$4,498.92	\$7,656.39
ENG10	Eng. Tech./Project Mgr.	\$6,196.27	\$9,935.96
ENG30	Operations Coordinator	\$7,127.07	\$9,483.13
ENG60	Oper/Eng Administrator	\$8,393.26	\$12,882.10
Field Services			
FSER05	Meter Reader	\$5,112.62	\$8,311.13
FSER10	Water Quality Technician	\$4,457.86	\$8,868.75
FSER15	Industrial Field Rep.	\$6,255.59	\$9,707.90
FSER20	Industrial Field Technici	\$6,225.59	\$9,707.90
Production			
PROD05	Operator	\$5,393.24	\$8,197.48
PROD10	Mechanic	\$5,434.29	\$9,322.80
PROD17	Electrician II - No Licens	\$6,196.27	\$9,935.96
PROD21	Mechanic Supervisor	\$8,062.47	\$11,646.26
PROD30	Production Administrator	\$8,393.26	\$13,346.96
Transmission & Dist.			
TRAN20	Equipment Operator	\$4,457.86	\$8,868.75
TRAN30	Crew Supervisor	\$8,062.47	\$11,646.11
TRAN35	T & D Supervisor	\$8,062.47	\$12,395.06
TRAN40	Tran & Dist Administrator	\$8,393.26	\$13,346.96